

STOWUPLAND PARISH COUNCIL

Laburnham Cottage, Stowupland Road, Stowmarket, Suffolk, IP14 5AW

Clerk: Rachel Belcher-Nairn

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✉ parishclerk@stowuplandpc.co.uk

Privacy Notice

Staff, Councillors and Role Holders Stowupland Parish Council (the data controller for your data)

Staff means employees on a temporary or permanent basis

Role Holders includes volunteers, and contractors

The Council's Right to Process Information

GDPR Article 6 (1a, b, c, d, e) (Data Protection Act 2018)

Processing is with consent of the data subject, in a transparent and lawful manner, is necessary for compliance with a legal obligation, and for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

What is personal data?

Personal data is any information about a living individual which allows them to be identified from that data i.e. name, photograph and address or email address

What data we process

- Name, contact details including address, telephone number and email address
- Recruitment information including curriculum vitae,
- Employment information including contract of employment
- Other non-financial information i.e. driving license number
- Next of kin and emergency contact details

Why we process the data

- To make decisions about your recruitment or appointment i.e. eligibility and suitability to work
- Complying with Health and Safety regulations
- Equal opportunities monitoring

We do not need your consent if we use your personal data in accordance with our rights and obligations under the employment and social security law

Sharing your personal information

Your personal data will only be shared with third parties including other data controllers where it is necessary for the performance of the data controller's tasks or where you give us your prior consent

Information Security

Stowupland Parish Council cares to ensure the security of personal data. We make sure that your information is protected from unauthorised access, loss, manipulation, falsification, destruction or unauthorised disclosure. This is done through appropriate technical measures and appropriate policies.

We will only keep your data for the purpose it was collected and only for as long as is necessary, after which it will be destroyed securely.

Your Rights

Access to Information

You have the right to request access to the personal data we hold on you. You can do this by contacting our Data Information Officer

Information Correction

If you believe that the personal data we hold about you is incorrect or incomplete, it is your responsibility to inform us and your data will be updated.

Information Deletion

You can request for the Council to erase the personal data held about you. The Council will confirm that the personal data has been deleted or the reason why it cannot be deleted (to comply with a legal obligation).

Right to Object

You have the right to request that we stop processing your personal data or ask us to restrict processing. Upon receiving the request we will contact you and let you know if we are able to comply or if we have a legal obligation to continue to process your data.

Right to Withdraw Consent

You have the right to withdraw your consent to the processing of personal data at any time.

Right to Complaint

You can contact the Information Commissioner's Office (ICO) at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Contact Details

Please contact the Parish Council if you have any questions regarding this privacy notice to the personal data we hold about you.

The Data Controller, Stowupland Parish Council
Email: parishclerk@stowuplandpc.co.uk